

RESOLUTION NO. 94-44

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A RESOLUTION OF THE LODI CITY COUNCIL  
APPROVING THE CLASS SPECIFICATION AND SALARY RANGE  
OF POLICE CORPORAL AND REALLOCATING SIX (6)  
POLICE OFFICERS TO POLICE CORPORAL

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WHEREAS, currently Police Officers on special assignment as Field Training Officers provide training to new officers and exercise general supervision in the absence of a sergeant; and

WHEREAS, Field Training Officers in the performance of these functions, are compensated 4.5% above the classification of Police Officer; and

WHEREAS, through the collective bargaining process the Field Training Officer functions were established as a Police Corporal classification, which is compensated 6% above the classification of Police Officer.

RESOLVED, the Council hereby approves the class specification for Police Corporal attached hereto marked Exhibit A, and hereby approves the following salary range for the Police Corporal position:

Step A	Step B	Step C	Step D	Step E
\$2,975.93	\$3,124.71	\$3,280.95	\$3,444.98	\$3,617.24

FURTHER RESOLVED, that the Lodi City Council does hereby approve the reallocation of six (6) Police Officers to the Police Corporal position; and said reallocation and reclassification to be effective October 11, 1993.

Dated: May 4, 1994

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I hereby certify that Resolution No. 94-44 was passed and adopted by the Lodi City Council in a regular meeting held May 4, 1994, by the following vote:

Ayes: Council Members - Davenport, Mann, Pennino, Snider  
and Sieglock (Mayor)

Noes: Council Members - None

Absent: Council Members - None

  
Jennifer M. Perrin  
City Clerk

**POLICE CORPORAL**

**DEFINITION**

Under direction, is responsible for planning and coordinating field activity, counseling, and training of personnel. Assists in the daily supervision of a larger unit or squad or independently supervises a smaller unit or squad; supervises field operations in the absence of a Sergeant. Performs investigations, patrols, and a variety of community relations, administrative and technical duties in support of the department.

**SUPERVISION RECEIVED AND EXERCISED**

Receives supervision from higher level supervisory and management staff.  
Exercises direct and indirect supervision over subordinate sworn and nonsworn personnel.

**EXAMPLES OF DUTIES** - Duties may include, but are not limited to, the following:

Manages sub-units of field operations.  
Conducts roll call briefing and coordination of dispatch.  
Accepts citizen inquiries and complaints.  
Supervises and directs the activities of officers assigned to field patrol; provides technical direction to personnel on an assigned shift; assumes full command of a squad in the absence of a Sergeant or a Lieutenant; maintains discipline and ensures that rules and policies are followed.  
Responds to major crimes, accident scenes and emergencies when acting as a Field Supervisor; assumes initial command; contacts and advises Watch Commander.  
Reviews the work of departmental personnel to ensure compliance with department policies and procedures; reviews reports submitted by officers to verify completeness and the meeting of prescribed standards.  
Serves as a field training officer for departmental personnel; advises and instructs sworn and nonsworn staff regarding applicable policies, procedures and tactics.  
Researches and analyzes information; prepares a variety of correspondence, and statistical and narrative reports.  
Responds to inquiries from the general public, press media and outside agencies.  
Represents the Department at civic organizations.  
Performs related duties as required.

## MINIMUM QUALIFICATIONS

### Knowledge of:

Laws and court procedures, be familiar with appropriate policies, rules and regulations of the City of Lodi.

Police methods and procedures related to patrol, traffic control, and investigation and identification techniques.

Departmental rules and regulations.

Criminal law with particular reference to the apprehension, arrest, and custody of persons committing misdemeanors and felonies, including rules of evidence pertaining to the search and seizure and the preservation of evidence in traffic and criminal cases.

Principles and practices of supervision and training/performance evaluations.

### Ability to:

Interact effectively with the public and employees.

Display a strong sense of command; be decisive and innovative.

Supervise and direct assigned area of responsibility.

Supervise, train and evaluate assigned staff.

Gather, assemble, analyze, evaluate and use facts and evidence.

Analyze situations and adopt effective courses of action.

Interpret and apply laws and regulations.

Use and care for firearms.

Demonstrate powers of observation and memory.

Communicate effectively, both orally and in writing.

Establish and maintain cooperative working relationships with those contacted in the course of work.

Learn and use a computer.

### Experience and Education

Any combination of experience and education that would likely produce the qualifying knowledge and ability. A typical combination is:

#### Experience:

Two years experience as a Police Officer.

#### Education:

Equivalent to completion of high school.